

USITT/OHIO VALLEY INC.  
BY-LAWS

I. NAME AND PRINCIPAL OFFICE

- (a) Name - The name of the corporation is USITT/Ohio Valley, Inc. ("Corporation"). The corporation may also conduct business under the name United States Institute for Theatre Technology, Ohio Valley Section.
- (b) Principal Office - The principal office of the Corporation shall be in the County of Cuyahoga, City of Cleveland, and State of Ohio. The Corporation may also have offices at such other places as the Board of Directors may from time to time appoint or the purposes of the Corporation may require.

II. PURPOSES

It is the primary function of the Corporation to disseminate information and facilitate communication for the professional development of its members. The Corporation is a nonprofit corporation, organized and operated exclusively for charitable, educational and scientific purposes, and in furtherance thereof and for no other purpose shall:

- (a) Encourage research and investigation in the field of theatre planning and design, construction, equipment, aesthetics, health and safety, all phases of design, education, presentation and operations;
- (b) Combine and conserve the records of such studies and investigations and make the same available to the members of the Corporation;
- (c) Publish and disseminate the results of the studies undertaken within the scope and purposes of the Corporation;
- (d) Assist in the establishment of contact between members of the Corporation and the personnel of such members for the better interchange of knowledge in the various fields of theatre and entertainment technology and design
- (e) Encourage good practices in all fields of theatre based on the experience of those engaged in the living theatre on all levels as developed by studies in those fields;
- (f) Provide representation and participation in conferences, assemblies, and other gatherings where matters of interest to the Corporation are discussed;
- (g) Concentrate on extending and developing the participation among all elements of the theatre, with special orientation toward creative interpretative artists, playwrights, composers choreographers, directors, lyricists, conductors, musicians, and the performers;
- (h) Foster and encourage and make available whenever possible, personnel and facilities to advance and enhance the performing arts on the community level; to collaborate with established agencies to develop new means for the support and encouragement of community efforts in the performing arts;
- (i) Extend and develop participation with those arts of the theatre which are closely related to the technology of the theatre; and

- (j) Do whatever is deemed necessary, useful, advisable, or conducive, directly or indirectly, to effectuate the purposes herein expressed, including the exercise of all other authority enjoyed by corporations generally by virtue of the provisions of the Ohio Nonprofit Corporation Law.

### III. LIMIT OF ACTIVITIES

This organization shall not engage in activities which are not in furtherance of its stated purposes or are in conflict with the By-Laws of the National USITT, the By-Laws hereof, or the Articles of Incorporation of the Corporation ("Articles of Incorporation").

### IV. LIMIT OF EARNINGS AND INFLUENCE

No part of the net earnings of this corporation shall inure to the benefit of any private member or individual. No part of the activities of the Corporation shall be for the purpose of carrying out propaganda or otherwise attempting to influence legislation nor shall it participate or intervene in any political campaign for or against any candidate for public office.

### V. RELATIONSHIP OF CORPORATION AND USITT

Corporation is chartered by the United States Institute for Theatre Technology (USITT), a New York corporation organized for goals which are similar or equivalent to Corporation. Corporation and USITT may cooperate in various ways from time-to-time in accordance with their By-Laws, and Corporation through the action of its Board of Directors, may apply for and accept funds or in-kind services from USITT. However, Corporation and USITT shall have no other legal relationship, and neither shall be deemed the agent, parent, or subsidiary of the other.

### VI. MEMBERSHIP

- (a) Membership in the Corporation shall be limited to those persons or entities who are members of the Corporation in good standing.
- (b) The Corporation shall keep a membership book containing the name and address of each member, the date of admission to membership and the class to which such member belongs.

### VII. MEMBERSHIP CLASSES

The members of the Corporation shall consist of persons, corporation, partnership, and unincorporated associations interested in furthering the stated goals of the Corporation. There shall be five classes of membership, and each member shall have one (1) vote:

- (a) Individual - Open to persons interested in furthering the goals of the Corporation.
- (b) Organization - Open to nonprofit organizations, i.e. colleges, universities, departments of same, foundations, associations, libraries, etc. and commercial businesses, firms and establishments in the theatre arts.
- (c) Sustaining - Open to commercial businesses, firms, establishments, persons or organizations to provide a higher level of professional support to the Corporation.

- (d) Student - Open to individuals who are recognized full-time students at educational institutions. Status lapses one full calendar year after full-time student status lapses.
- (e) Lifetime – To be conferred by the board as part of the Ezekiel Lifetime Achievement Award and in other circumstances as proposed by the Corporation.

At the time of membership or membership renewal, Organization and Sustaining members shall designate the individual with the right to vote on behalf of the Organization or Sustaining member.

#### VIII. DUES

- (a) The Board of Directors shall establish dues for each class of membership. The Board of Directors shall be empowered to change the dues structure from time to time as it may deem necessary. Such dues are in addition to national dues. Changes in the dues structure shall require the majority approval of the Board of Directors.
- (b) Payment of dues will be on an annual basis. The membership year will be on the anniversary of the date joining the organization.
- (c) Failure of a member to pay dues within 60 days after the due date shall result in suspension from rights of membership in the Corporation; and if such dues are not paid within 90 days after the due date, membership in the Corporation shall cease and terminate.
- (d) Members of the corporation who have been designated with a “Lifetime Achievement Award” shall receive lifetime Individual Membership status and not be required to pay dues annually.

#### IX. MEMBERSHIP MEETINGS OF THE CORPORATION

- (a) The annual meeting of the members of the Corporation shall be held at a place designated by the Board of Directors within the calendar year, for major business of the Corporation, such as the election of officers, revisions of the By-Laws, etc. Written notice of the time and place of these meetings shall be given by the Secretary to each member, either personally, by electronic mail or by mail at least 30 days before the meeting.
- (b) Special meetings of the members of the Corporation may be called at any time by the Chairman of the Corporation or by a majority of the Board of Directors or upon the filing by 5% of the membership of a written request for such a meeting with the Secretary. Upon the calling of such a special meeting, the Secretary shall notify members as in IX(a) above, and also state the purpose of such a meeting.
- (c) At all meetings of the Corporation, 10% of all voting members represented in person or by proxy shall be necessary to constitute a quorum. In the event of failure to achieve a quorum, those present, if they choose, may proceed to informally but without power adopt resolutions.
- (d) At all meetings of the Corporation, each voting member (individual or organization, regardless of the size of the organization) shall be entitled to one vote. Each member may vote either in person or by proxy duly appointed by an instrument in writing which is subscribed by such member and which bears a date not more than 11 months prior to such meeting, unless such instrument provides for a longer period. All items shall be determined by a majority of those votes cast except where a greater proportion is required by law, the Articles of Incorporation or the By-Laws.

- (e) At each annual meeting, the members may elect or appoint two persons (who need not be members) to serve until and including the next annual meeting as inspectors of election, and if any inspector shall refuse to serve or shall not be present, the members may appoint an inspector in her/his place.
- (f) Any action which may be authorized or taken at a meeting of the members may be authorized or taken without a meeting with the affirmative vote and approval of, and in a writing or writings signed by, a majority of the members who would be entitled to notice of a meeting for such purpose, unless otherwise specified, which writing or writings shall be filed with or entered upon the records of the Corporation.
- (g) Any meeting of the members of the Corporation may be held through communications equipment if all persons participating can hear each other and participation in a meeting pursuant to this Corporation shall constitute presence at such meeting. Electronic mail is an acceptable meeting forum to allow the board to conduct business.
- (h) Notice of the time, place, and purpose of any meeting of the members may be waived in writing by a majority of the voting members of the Corporation either before or after the holding of such meeting. The attendance of any member at any such meeting without protesting the lack of proper notice, prior to or at the commencement of the meeting, shall be deemed to be a waiver by such member of notice of such meeting.
- (i) The meeting shall be conducted as follows:
  - (1) Presiding Office - The Chairman of the Corporation, or in such person's absence, the Vice Chairman of Operations of the Corporation, shall call the meetings of the members to order and shall act as Chairman thereof.
  - (2) Minutes - The Secretary of the Corporation, or in such person's absence, a person appointed by the Chairman of the meeting, shall act as Secretary of the meeting and shall keep and make a record of the proceedings thereof.
  - (3) Order of Business - The order of business at all meetings of the members, unless waived or otherwise determined by a vote of the members present in person, shall be as follows:
    - (i) Call meeting to order
    - (ii) Selection of Chairman and/or Secretary, if necessary
    - (iii) Proof of notice of meeting and presentment of affidavit thereof.
    - (iv) The filing of proxies, if any, with Secretary.
    - (v) Reading, correcting, and approving previously unapproved minutes.
    - (vi) Reports of officers and committees.
    - (vii) Unfinished business.
    - (viii) Adjournment.

## X. ELECTIONS

- (a) Nominations. The Nomination Committee will consist of one Chair and three members at large. The Chair of the Nomination Committee is the current Vice Chair of Operations. The Nominating Committee will be comprised of corporation members in good standing.
- (b) Balloting. The Chair will poll the membership at large in January of each year to create a slate of interested members for vacant board positions. The nomination committee will then be charged to contact interested parties to gauge interest in running for a board position. The members are encouraged to solicit nominations from the membership using the internet and the yahoo user groups. Once interested parties have agreed to run, the Nomination Committee will secure a bio for publication with the ballot. The Bio's of candidates will be collected by the committee chair. The chair will also contact current board member (in January) who's term of service have expired to assess if they would be interested in serving another two year term. Announcements should be made at all official section events of the nomination and election process. It is our hope to generate interest in serving on the board as a member at large and then serve as an officer. The Chair will be charged with the creation and distribution of the ballot. The Chair will also supervise the mailing and tabulation of the ballots. If there is more than one nomination for the Vice-Chair of Operations (the Chair of the Nomination Committee) another committee member will be assigned to supervise the tabulation of the ballots to maintain fairness.
- (c) Elections Time-Line. The ballot will be presented at the section meeting at the national conference. Nominations will be accepted from the floor at this meeting. Current members in good standing will be presented with a ballot at the national conference. They will sign a registry when they turn in their ballots. Any member not present, or who does not sign the registry, will be mailed a ballot. Ballot deadlines are set so that elections results can be announced in MAY.

## XI. OFFICERS

- (a) The officers of the Corporation shall be elected by the membership at the regular spring meeting of the calendar year, or by mail ballot within 60 days of the meeting.
- (b) All officers shall be members in good standing of the Corporation at the time of the election and throughout their term of office.
- (c) Any officer may be removed with or without cause at any time by an affirmative vote of 2/3 of the total membership of the Corporation, provided that the officer affected has been informed of the removal vote at least twenty (20) days prior to its taking place.
- (d) The officers of the Corporation shall be:

Chair  
 Vice Chair of Operation  
 Vice Chair of Programming  
 Secretary  
 Treasurer

- (e) The officers shall serve for a term of two (2) years. The Chair Vice Chair of Programming and the Treasurer shall be elected during even numbered years; the Vice Chair of Operations and the Secretary shall be elected during odd numbered years. All officers of the Corporation shall have such authority and perform such duties as customarily pertain to their respective offices and such additional authority and duties as may be prescribed by the Board of

Directors. The enumeration of specific powers and duties set forth below shall not in anyway limit the generality of the foregoing.

- (f) The Chair shall preside at all meetings, shall take general charge of the activities of the Corporation and shall be the President of the Corporation. She/He shall be responsible for periodic reports to the National Board of Directors and the Executive Committee of USITT as stipulated in USITT By-Laws. The Chair shall delegate such responsibilities as she/he sees fit where such delegation is in the best interest of the Corporation. The Chair shall be responsible for dealings with other organizations. The Chair shall perform such other duties as by tradition pertain to the office of the Chair. The Chair with the Vice Chairs shall appoint all members to all committees except as may be specifically designated otherwise herein.
- (g) The Vice Chair of Operations shall be responsible for the activities of the Corporation not specifically having to do with programming and the project activities of the section including coordinating the efforts of the Standing Committees. The Vice Chair of Operations shall, in the absence or incapacity of the Chair, perform such other duties assigned to the Chair by the Board of Directors or the Chair.
- (h) The Vice Chair of Programming shall be responsible for the Corporation's programs and projects. The Vice Chair for Programming shall also perform such other duties as assigned by the Board of Directors or by the Chair.
- (i) The Secretary shall be responsible for notifying the members of regular and special meetings. She/He shall act as Secretary at all meetings and shall keep minutes of meetings of the Board of Directors or of the Corporation as a whole. She/He shall have such other duties as assigned ~~to hi~~ by the Board of Directors or by the Chair.
- (j) The Treasurer shall have care and custody of the funds of the Corporation and shall deposit in the name of the Corporation in such banks or trust associations as are designated by the Board of Directors. The Treasurer shall collect and receive all dues and other monies payable to the Corporation and act as agent for the Corporation to the parent of the Corporation, the National USITT. The Treasurer shall keep proper books and records showing expenditures on behalf of the Corporation. She/He shall report periodically to the Chair and the Board of Directors.
- (k) Officers shall serve from July 1 of the year in which they are elected to June 30 of the second year following.
- (l) Vacancies among the elected membership of the Board of Directors, caused by death, incapacity, resignation or election to another office in the Section, shall be filled in the following manner;
  - 1. Chair - shall be filled temporarily in the order that the officers are listed above, until the next meeting of the Board of Directors, at which time an election shall be held to fill the balance of the term of office;
  - 2. Other elected officers and directors shall be filled by election held at the next meeting of the Board of Directors, to fill the balance of the term of office.
- (m) The Board of Directors by a vote of 2/3 of its members at a regular meeting of the Board of Directors, is authorized to delegate the authority and duties of any officer to any other officer and generally to control the actions of the officers and to require the performance of duties in addition to those mentioned herein.

## XII. EXECUTIVE COMMITTEE

- (a) The Executive Committee shall consist of the officers, the immediate past Chairman, and two (2) Directors-at-Large elected by all the Directors-at-Large serving on the Board of Directors. They shall approve the agenda of any regular general meeting of the Corporation.
- (b) Meetings of the Executive Committee shall be held at such times and places as may be fixed by a majority of the Executive Committee. All regular meetings of the Executive Committee shall be open to the general membership of the Corporation.
- (c) The Executive Committee shall be empowered to carry on all regular business of the Corporation between meetings of the Board of Directors. In all matters it shall be guided by policies previously established by the Board of Directors and USITT.
- (d) Four (4) members of the Executive Committee, one of whom must be the Chair or a Vice Chair, shall constitute a quorum.
- (e) The Executive Committee is empowered to conduct section business via electronic email and Yahoo Group.

### XIII. BOARD OF DIRECTORS

- (a) The term “Trustee” and “Director” shall be used interchangeably in any documents related to Corporation.
- (b) The Board of Directors shall consist of the five (5) officers, immediate past chairman of the Corporation, and eight (8) Directors-at-Large. The Directors-at-Large shall serve two (2) year terms, with four (4) Directors elected each year. In addition to these members, all Committee chairs shall be non-voting members of the Board of Directors.
- (c) The Directors-at-Large shall be elected by the membership at the regular spring meeting of the calendar year, or by mail ballot within sixty (60) days of the meeting.
- (d) The Directors-at-Large shall be members in good standing of the Corporation at the time of the election and throughout their term as Director.
- (e) A quorum shall consist of six (6) elected members of the Board of Directors, one of whom must be the Chair-or a Vice Chair of the Corporation.
- (f) The Board of Directors shall set policy for the operation of the Corporation, approve the annual budget and subsequent changes, and have general supervision and charge of the property, affairs and finances of the Corporation.
- (g) The Board of Directors shall also cause a full report concerning the affairs of the Corporation to be presented at the annual meeting of the members showing in appropriate detail the following: (a) the assets and liabilities of the Corporation as of the end of the fiscal year immediately preceding the annual meeting; (b) the principal changes in assets and liabilities, during the fiscal year immediately preceding the date of the report; (c) the revenue and expenses of the Corporation, both unrestricted and restricted to particular purposes, for the fiscal year immediately preceding the date of the report; (d) the number of members as of the date of the report, together with a statement of increase or decrease in such number during the fiscal year immediately preceding the date of the report. The annual report of the Board of Directors shall be filed with the records of the Corporation and an abstract entered in the minutes of the proceedings of the annual meeting of members.

- (h) Any Director may at any time be removed from office, with or without cause, upon the recommendation of the Chair and by the affirmative vote of two-thirds of all of the Directors. In the event a person ceases to be a member of the Corporation, such person shall automatically be removed as a Director of the Corporation without any further action of the Board of Directors.
- (i) Any Director may resign at any time by giving written notice of such resignation to the Board of Directors.
- (j) Vacancies in the Board of Directors may be temporarily filled at a meeting of the Directors by a majority vote of the remaining Directors, and a Director so elected shall hold office until a Director is elected who shall serve until completion of the term.
- (k) A majority of the Directors or the Chair may call a special meeting of the Board of Directors.
- (l) Not less than fifteen (15) days nor more than sixty (60) days before the date fixed for an annual meeting or forty-eight (48) hours before a special meeting, notice stating the date, time, place and, in the case of a special meeting, the purpose or purposes of the meeting, shall be delivered to the Directors by or at the direction of the Secretary of the Corporation or of the person or persons calling the same. Such notice shall be given to the Directors entitled to notice of the meeting at their respective address as it appears on the records of the Corporation by personal delivery, mail, email or other written media.
- (m) All meetings of the Board of Directors shall be held at the principal place of business of the Corporation or at any other place, within or without the State of Ohio, as the Board of Directors shall determine.
- (n) Notice of the time, place, and purpose of any meeting of the Board of Directors may be waived in writing by a majority of the Board of Directors either before or after the holding of such meeting. The attendance of any Director at any such meeting without protesting the lack of proper notice, prior to or at the commencement of the meeting, shall be deemed to be a waiver by such Director of notice of any meeting.
- (o) Any action which may be authorized or taken at a meeting of the Board of Directors may be authorized or taken without a meeting with the affirmative vote and approval of, and in a writing or writings signed by, all of the Directors, which writing or writings shall be filed with or entered upon the records of the Corporation.
- (p) Meetings of the Board of Directors may be held through communications equipment if all persons participating can hear each other and such participation shall constitute presence at such meeting
- (q) Meetings of the Board of Directors held via electronic media may conduct corporation business. Motions may be made and seconded. Discussion must extend for at least 5 calendar days before a vote can be held. The Vice Chair of Operations must call the vote and allow at least five calendar days before counting the ballots. The Vice Chair of Operations gathers all ballots via email and reports the results to the Board of Directors. The Secretary writes the minutes of the proceedings for acceptance at the next regular meeting.

#### XIV. STANDING COMMITTEES

Standing Committees of the Corporation shall be appointed by the Chair to serve for a one (1) year term of office for the purposes herein designated. The size, composition and chairmanship of the committees shall

be determined by the Chair with the advice of the Vice Chair of Operations. The Chair shall also have the authority to appoint ad hoc committees as required. The standing committees are as follows:

- (a) Awards and Design Exhibition. Committee shall be charged with organizing the annual design exhibition and supervising its overall operation including any touring. The Committee shall be responsible for the process by which individuals or organizations are nominated and elected for awards given by the Corporation. Any award nominees shall be ratified by the Board of Directors
- (b) Membership. The Membership Committee shall be responsible for the recruitment of membership in all classes in all parts of the area served by the Corporation. The Committee shall keep records and supervise membership drives.
- (c) Nominations. The Nominating Committee shall be responsible for preparing an annual slate of candidates for officers and directors to be presented to the membership.
- (d) By-Laws. The By-Laws Committee shall be responsible for reviewing and recommending changes to the By-Laws as required.

#### XV. CONTRACTS AND SERVICES

All checks shall be signed by the Treasurer, the Chair or such officers or officers as may from time to time be designated by the Board of Directors. All contracts and agreements and other negotiable instruments and endorsements thereof shall be signed by the Treasurer, the Chair, or such officer or officers or by such persons designated by the Board of Directors.

#### XV. STOCK

Unless otherwise ordered by the Board of Directors, the Chair shall have full power and authority on behalf of the Corporation to vote either in person or by proxy at any meeting of stockholders of any corporation in which this Corporation may hold stock, and at any such meeting may possess and exercise all rights and powers incident to the ownership of such stock which, as owner thereof, this Corporation might have possessed and exercised if present. The Board of Directors may confer like powers upon any other person and may revoke such powers as granted at its pleasure.

#### XV. CORPORATE EARNINGS

No member, officer, or employee or member of a committee or person connected with the Corporation or any other private individual shall receive at any time any of the earnings of pecuniary profit from the operations of the Corporation, provided that this shall not prevent the payment to any such person of reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board of Directors.

However, nothing in this article or any other provision of the By-Laws hereof shall prohibit the granting of loans, grants, scholarship, or any other similar payments to any private individual whatsoever, provided the same is in accordance with the overall educational purposes of this Corporation; and the recipient thereof may include persons connected with this Corporation or any of its members or officers.

#### XV. INVESTMENTS

This Corporation shall have the right to retain all or any part of any securities or real or personal property acquired by it according to the judgment of the Board of Directors without being restricted to the class of investments which a Director is or may hereafter be permitted by law to make or any similar restriction.

## XV. FISCAL YEAR

The Fiscal Year of the Corporation shall commence on the first day of July each year.

## XV. TRANSACTION OF BUSINESS

The responsibility for the transaction of business of the Corporation is vested in the Board of Directors.

## XV. AMENDMENTS

- (a) These By-Laws may be amended by any regular or special meeting of the membership of Corporation or without a meeting pursuant to Section IX(f) of the By-Laws.
- (b) The meeting announcement shall provide notice of the time and place of the meeting. The meeting shall be on a date not less than 15 days or more than 60 days following the date of such a mailing.
- (c) An amendment shall be adopted by any affirmative vote of at least  $2/3$  of the membership present at such meeting called to consider the amendment, or, if no meeting is held, by an affirmative of  $2/3$  of the ballots sent to the membership of the Corporation and returned by the members, with the results tabulated within one month after distribution of the ballots.
- (d) The Secretary shall distribute a copy of each amendment within 30 days after adoption to each member of the Corporation and to the Secretary and Treasurer of the USITT.

## XV. INDEMNIFICATION

- (a) The Corporation shall indemnify any member, Director or officer of the Corporation to the fullest extent provided by, or permissible under Section 1702.12 of the Ohio Revised Code; and the Corporation is hereby specifically authorized to take any and all further action to effectuate any indemnification of any person which any Ohio corporation may have power to take, by any vote of the disinterested Directors, by any agreement, or otherwise. This section of the By-Laws of the Corporation shall be interpreted in all respects to expand such power to indemnify to the maximum extent permissible to any Ohio corporation with regard to the particular facts of each case, and not in any way to limit any statutory or other power to indemnify or right of any individual to right of indemnification.
- (b) The Corporation may purchase and maintain insurance on behalf of any person who is or was a member, Director, or officer of the Corporation, or is or was serving at the request of the Corporation as a member, director, trustee, partner or officer of another corporation (whether nonprofit or for profit), partnership, joint venture, trust, or other enterprise against any liability asserted against him and incurred by him in any such capacity, or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of this Article or of the Ohio Nonprofit Corporation Law.

## XV. CONFLICTS

No contract or transaction shall be void or voidable with respect to the Corporation for the reason that it is between the Corporation and one or more of its members, Directors or officers, or between the Corporation

and any other entity in which one or more of its members, Directors or officers are directors, trustees, or officers or have a financial or personal interest in or for the reason that one or more interested members, Directors or officers participate in or vote at the meeting of the Directors or a committee thereof which authorized such contract or transaction if in any such case:

- (a) The material facts to his or their relationship or interest and as to the contract or transaction are disclosed or are known to the Directors or the committee, and the Directors or committee in good faith authorizes the contract or transaction by the affirmative vote of a majority of disinterested Directors, even though the disinterested Directors constitute less than a quorum; or
- (b) The contract or transaction is fair to the Corporation as of the time it is authorized or approved by the Directors or a committee thereof.

Common or interested Directors may be counted in determining a presence of a quorum at a meeting of the Board of Directors or of a committee thereof which authorizes the contract or transaction.

## XV. DISSOLUTION

In the event of dissolution of this Corporation, all assets remaining after payment of all obligations of the Corporation shall be distributed exclusively for charitable, educational, and scientific purposes to organizations organized and operated exclusively for such purposes and exempt from Federal Income Tax under the provisions of Corporation 501(c)(3) of Internal Revenue Code of 1954, as amended.

Original USITT Cleveland Section By-Laws (1974)

Amended: June 1978

Amended: June 1979

Amended: September 1981 (Ohio Section)

Amended: May 1982

Amended: November 1985

Amended: April 1987

Amended: June 1991 (USITT/Ohio, Inc.)

### 2006 Amendments Subscribed by These Members

1. James S. Hill
2. Stirling Shelton
3. Chuck Hatcher
4. John Seaman
5. Steve Pauna
6. David Glowacki
7. Kathie Brookfield
8. Raymond Kent
9. Karla Hemmelgarnm
10. Tammy Honesty
11. Matthew P. Benjamin
12. Gina Neuerer
13. Kristine Kearney
14. Holly Monsos